

## ATTORNEY PROFILE



### Ansis V. Viksnins

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#### Specialty Areas

Commercial Litigation

#### Admissions

Supreme Court Minnesota  
Supreme Court Wisconsin  
U.S. District Court – District of Minnesota  
U.S. Court of Appeals, Eighth Circuit  
*Pro hac vice* admission in Arizona, California,  
Colorado, Florida, Georgia, Maryland, Michigan,  
New Jersey, Ohio, Pennsylvania, Tennessee and  
Washington.

#### Memberships

American Bar Association, Employee Rights and  
Responsibilities Committee  
Minnesota State Bar Association, Labor and  
Employment Law Section  
Hennepin County Bar Association, Labor and  
Employment Law Section  
Federal Bar Association

#### Community Involvement

Dakota County Conciliation Court, Referee  
Latvian Associations Organization of Minnesota,  
Director

A shareholder in the firm, Ansis focuses his practice on business litigation matters with a particular emphasis on employment, shareholder, intellectual property, franchise and complex business disputes. Many of these cases involve difficult and hotly litigated allegations against employees, officers, directors and shareholders of businesses. He also advises clients on labor, employment and other internal management issues.

Ansis has more than 25 years of experience representing businesses at both the trial court and appellate court levels as well as in front of state and federal agencies.

#### Experience

- Defended community bank and its directors and officers in multi-million dollar wrongful termination case brought by former bank executive.
- Represented 50% owner of medical device company in protracted litigation involving disputes as to who properly controlled the company.
- Defeated claims against software company accused of improperly soliciting international customers.
- Obtained dismissal of whistleblower claims against manufacturing company brought by former employee.
- Enforced franchisor's trademark and contract rights against franchisees that continued to operate after termination of franchise agreement.
- Obtained summary judgment in case alleging misclassification of independent contractors and failure to pay overtime.
- Defeated claim of race, sex and age discrimination brought in arbitration by former vice president of human resources.
- Secured victory in Minnesota Court of Appeals in discrimination and harassment case that lasted five years in state and federal trial and appellate courts.
- Enforced restrictive covenants against financial advisors who left on New Year's Eve to start their own firm.
- Defended employer accused by its competitor of raiding employees.



Mendota Heights Planning Commission,  
Former Member  
Hennepin County Conciliation Court,  
Former Mediator  
Fourth Judicial District Ethics Committee,  
Former Investigator

#### Certifications

Labor and Employment Law Specialist, Minnesota  
State Bar Association

#### Education

St. Olaf College, B.A., *summa cum laude*, 1985  
Cornell University Law School, J.D., *cum laude*,  
1988

- Obtained dozens of no probable cause findings from the EEOC and comparable fair employment agencies.